

# White Glove Medicare Guidance as an Employee Benefit



## Most Companies Don't Have a Medicare Problem... Until They Do.

An employee turns 65. Enrollment deadlines are missed. Families become overwhelmed. HR becomes the accidental Medicare help desk. Doctor's Choice provides a guided transition that protects employees, families, and employers.

- Employees Feel Supported**
- Families Feel Protected**
- HR Gets Their Time Back**
- Employers Avoid Expensive Mistakes**

**\$25,000**

AVG. ANNUAL EMPLOYER COST PER EMPLOYEE AGE 65+<sup>1</sup>

**13.7M**

AMERICANS ON EMPLOYER COVERAGE PAST AGE 65<sup>2</sup>

**#1**

REASON THEY STAY ON GROUP PLANS: NOT KNOWING THEIR OPTIONS<sup>3</sup>

**\$0**

COST TO THE INDIVIDUAL EMPLOYEE OR THEIR FAMILY

### HOW WE HELP

- 1 Employer Setup**  
Identify Medicare-eligible employees and create a communication strategy.
- 2 Personalized Guidance**  
One-on-one Medicare planning and enrollment support.
- 3 Lifetime Advocacy**  
Support before, during, and after retirement.

### WHO WE SUPPORT

- Employees Turning 65**
- Spouses & Dependents**
- Parents Under Employee Care**
- Former Employees**

### PARTNERSHIP OPTIONS

- Executive Transition Support**  
Dedicated Medicare advocate · Lifetime guidance · Seamless retirement transition
- Enterprise Partnership**  
Unlimited education · Employee consultations · HR support · Retirement readiness strategy

### WHY EMPLOYERS CHOOSE DOCTOR'S CHOICE

- Unbiased, Salaried Advocates**  
We advocate for what's right for employees.
- National Coverage**  
We proudly serve employers and families across the U.S.
- Unique Technology Platform**  
Our platform simplifies Medicare so employees can make confident decisions.
- Comprehensive Help Beyond Enrollment**  
We guide every step of the way —before, during, and after the transition to Medicare.

Doctor's Choice ensures employees enter Medicare the same way they entered your company:

**Supported. Confident. Cared For.**

We'd love to show you what we can do.



1-800-656-0894



help@doctorschoiceusa.com

# Complimentary HR Medicare Toolkit.

Everything your HR team needs to confidently navigate Medicare conversations.

Templates. Timelines. Checklists. Compliance guidance. **No cost. No obligation.**

Every HR team eventually gets asked Medicare questions.

- When should someone enroll?
- How does Medicare work with COBRA?
- What happens to HSA contributions?
- What should HR say—and what shouldn't they say?

We've compiled the same resources our advisors use every day into one practical toolkit designed specifically for HR professionals.

## WHAT'S INSIDE



### Turning-65 Employee Checklist

A step-by-step guide employees can follow before, during, and after Medicare enrollment.



### COBRA + Medicare Coordination Guide

Avoid costly enrollment mistakes and coverage gaps.



### HR Email Templates

Ready-to-use communication templates for employees approaching Medicare eligibility.



### Medicare Parts A, B, C & D Comparison Chart

A clear visual explanation of Medicare coverage options.



### FAQ Guide

Including ICHRA, HSAs, severance arrangements, retiree plans, and more.



## Download the Toolkit.

Free for every HR professional attending SHRM.

[doctorschoiceusa.com/shrm](https://doctorschoiceusa.com/shrm)



**We'd love to show  
you what we can do.**

We'll tailor a proposal to your team  
— no obligation, just answers.



1 (800) 656-0894



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